

# Beeches Primary School

Person Specification

Class Teacher

MPR/UPR



	Essential Criteria
Qualifications	Qualified Teacher Status (current or pending)
Continuing Professional Development	Recent, relevant, in-service training in current educational practice. Able to provide evidence of impact of own CPD on children's learning.
Experience	Able to provide evidence of successful primary teaching.
Skills and Attributes	High level of written and verbal communication skills. Able to relate effectively to pupils, staff and parents. Able to demonstrate effective classroom management and organisation. Able to demonstrate effective planning, assessment and record keeping. Able to work effectively in teams. A commitment to pupils' well-being, and to encouraging pupils to develop self-esteem and tolerance. A commitment to achieving and maintaining high standards. Able to work in an adaptable and flexible manner. Consistently accessible, approachable and flexible. Able to manage change sensitively/skilfully. Eagerness to reflect and learn from own practice and that of others, and willingness to respond positively to advice and guidance. A clear understanding of a teacher's safeguarding responsibilities.
Other	A passion for equality. A commitment to inclusion. A commitment to equal opportunities. A commitment to involving parents, governors and the wider community.

All areas will be assessed as part of the application and interview process. All appointments are subject to a satisfactory pre-employment health check, DBS check, proof of eligibility to reside and work in the UK and receipt of two acceptable references. Beeches Junior School is committed to the safeguarding of children and the process of safer recruitment.